

**Purpose:**

To evaluate policies and strategies

**Method:**

Evidence provided by clubs (e.g., policy document & any supplementary information)

Checklist relating to:

UEFA Football Social responsibility Licensing articles 27, 28, 29, 44.

FAI Licensing, FSR 1.00, 1.01, 1.02, and PAD 3.10.

Word/phrases key: EDI = Equality, Diversity & Inclusion. FSR = Football Social Responsibility. UEFA strategy = Strength Through Unity. [click to view](#) 7 step Roadmap = [click to view roadmap](#)

**Policies (Anti racism, Equality and Inclusion)**

- ✓ New or existing Policy
- ✓ Main aim
- ✓ Who the policy is aimed at e.g., staff, volunteers, general public etc?
- ✓ Relevant State legislative areas referenced (e.g., Equality Legislation)?
- ✓ Relevant Football legislative areas covered (e.g., relevant FAI Regulations e.g., 11 Anti – Discrimination Policy for Football, 15 Racism and Discrimination, etc)?
- ✓ Policy is clearly connected to the UEFA's FSR/Sustainability Strategy areas (Human Rights & the Environment)?
- ✓ Evidence of appropriate policy sign off level?
- ✓ Policy connects to the FAI's FSR/Sustainability strategy areas (EDI, Health and Wellbeing, Environment)?
- ✓ Evidence of EDI education plan for staff/volunteers?
- ✓ Evidence of policy Visibility on website?

**Strategy (FSR)**

- ✓ New or existing Strategy?
- ✓ What stage of the 7-step road map is the strategy currently at?
- ✓ Evidence of decision maker buy in/ board discussion – e.g., an agenda item?
- ✓ Evidence that Football Social Responsibility Officer appointed (e.g., name, simple role description on headed paper)?
- ✓ Evidence that the strategy is clearly connected to the UEFA's & FAI's FSR/Sustainability Strategy areas?
- ✓ Evidence of appropriate sign off level?
- ✓ Evidence of Communication planning?
- ✓ Evidence of the visibility of the strategy on website?

**Safeguarding**

- The policy should be signed off and approved by the highest level of your organisation and have an associated action plan.
- It should outline the organisational commitment to safeguard children in all aspects of your organisation's work.

## Licensing FSR Policies and Strategy assessment/checklist

- The policy should identify lead roles on child safeguarding and where their details can be found.
- Have a dedicated safeguarding internal steering group and/or external advisory group to help the development, implementation, and monitoring of your safeguarding measures.
- Be reviewed regularly, following any changes to national legislation or safeguarding practice, or as a consequence of a particular issue or case arising.
- Contain clear definitions, for example what is meant by a child, safeguarding, child protection, and abuse in line with the national legislation, e.g., definitions of abuse.
- Child safeguarding policy should be clearly written, easy to understand, and produced in different formats, e.g., for children, parents
- Contain clear policy statements on the five safeguarding principles noted below.
- We will act in the best interests of children. Ensuring that children are safeguarded is part of a commitment to enhancing their enjoyment of and performance in football.
- Children's rights will be respected and promoted throughout the game of football. Every child has the right to take part in football in a safe and inclusive environment free from all forms of abuse, harassment, and exploitation.
- The principles and practices in the policy will be applied to all children and without discrimination on account of race, skin colour, ethnic, national, or social origin, gender, disability, language, religion, political opinion or any other opinion, wealth, birth or any other status, sexual orientation or any other reason.
- Safeguarding children is everyone's responsibility, regardless of the country we are from or the role we hold in football. This means that when children are in our care, we have a duty to safeguard them, without exception.
- Specific roles and responsibilities must be defined within Club and all concerns will be reported and dealt with immediately in accordance with stated procedures, in line with national legislation, and with the best interests of the child as the primary concern.

### **Football for All abilities:**

- ✓ Main aim is clear?
- ✓ Who is the policy aimed at e.g., staff, volunteers, general public etc?
- ✓ Evidence in policy that State legislative areas covered (Disability Act 2005, Equal Status Act 2000 - 2012, United Nations Convention on the Rights of Persons with Disabilities (Article 30.5)?)
- ✓ Disability Inclusion Officer Appointed?
- ✓ Evidence of appropriate policy sign off level?
- ✓ Visibility of policy on website?

**Environmental Protection:**

- ✓ Main aim is clear?
- ✓ Who is the policy aimed at e.g., staff, volunteers, general public etc?
- ✓ Evidence in policy that any state legislative areas, guidelines or policies covered (e.g., emissions)?
- ✓ Does the policy connect to the FAI FSR/Sustainability Strategy areas Event Sustainability, Infrastructure Sustainability, Climate advocacy?
- ✓ Does the policy connect to the UEFA's FSR/Sustainability Strategy areas (Human Rights & the Environment)?
- ✓ Evidence of appropriate policy sign off level.
- ✓ Evidence of EDI education plan for staff/volunteers?
- ✓ Visibility of policy on website?